



Team Leadership

Tap into your potential as a team leader.

Understanding team dynamics is crucial for leading your people to success. This course broadens your range of leadership skills by providing a clear framework for analyzing group dynamics—analyzing what is visible “above water” as well as what is not visible “below water”. It also helps you create common ground for a diverse group of individuals and lead them towards shared goals.

COMPETENCE⁺

 **RELEVANCE**
A SCHOUTEN & NELISSEN COMPANY

Results

- Your team members feel included and empowered to give their best performance
- Your team members thrive in an environment of trust and open communication
- Your team members look to you as a source of trust and harmony within the team

Competences

In this training you will be working on the following competence(s):

- Cooperation
- Innovation focus
- Organizational awareness
- People-oriented leadership

Being an effective team leader is one of the most valuable skills you can contribute as a manager. The human-focused methods and techniques that you will learn in this course prepare you to increase your impact and achieve greater success with your team. The course is available to all team managers and project managers.

Participants

The maximum group size for the training course is 12 participants.

Course description

What will you learn

Effective team leadership starts with a fundamental understanding of how unique individuals interact within a group setting. This course teaches you how to tap into the psychological dynamics of teamwork and turn diversity and differences into strengths. The main focus is on developing effective communication and trust, which are always the basis for effective teamwork.

During this course, you'll analyze your effectiveness and broaden your skills in building trust, commitment and collaboration within your team. You'll improve your cultural awareness, get a better grip on group dynamics, and learn how power and affection influence inclusion. This in-depth understanding of your team lets you manage "invisible" processes that can make or break your team's performance.

Program path





This course helps you to enhance trust, commitment and collaboration within your team. You will learn to create an inclusive atmosphere. Furthermore you will learn how to be a self-regulating, transparent and accountable team manager and how to lead according to your team's goals, vision and ambitions. Plus managing complex decision-making processes within your team.

Identifying effective group processes and working around ineffective ones, recognizing group dynamics and addressing areas for improvement and adapting your communication to suit cultural differences within the team are also part of the course agenda.

Training method

The Core program is a blended learning journey that forms the foundation for your skills. Relevant for professionals who are new to a skill and are ready for an in-depth learning experience. It is a 11-week program where you will receive ongoing support by a facilitator. During the 11 weeks you will get 1 day of group training, virtual peer coaching and online learning sessions.

Accreditation

Relevance Learning has been awarded as a gold accredited learning provider by LPI (Learning and Performance Institute). This badge is received for its commitment to high quality process improvement in the provision of learning, development and training services to clients.

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Certificate

On completion of the training course and subject to attendance and active participation, Relevance Learning will award a certificate. Our certificates are highly regarded in the business community.

Duration

Training Days

The Core program is a blended learning journey (in partnership with CrossKnowledge) that forms the foundation for your skills. Relevant for professionals who are new to a skill and are ready for an in-depth learning experience. It is a 11-week program where you will receive ongoing support by a facilitator. During the 11 weeks you will get 1 day of group training, virtual peer coaching and online learning sessions.



Face to face training set-up:

- Week 1 Welcome Kick-off session and 360 effect scan
- Week 2 Online Learning
- Week 3 Online Learning
- Week 4 Online Learning
- Week 5 Face-to-face training from 9:30 AM to 5:30 PM
- Week 6 Online Learning
- Week 7 Virtual Peer coaching
- Week 8 Online Learning
- Week 9 Online Learning
- Week 10 360 Effect Scan
- Week 11 Online toolkit, certificate and evaluation

Virtual training set-up:

- Week 1 Welcome Kick-off session and 360 effect scan
 - Week 2 Online Learning
 - Week 3 Online Learning
 - Week 4 Virtual facilitator led training 1/2 day
 - Week 5 Online Learning
 - Week 6 Virtual facilitator led training 1/2 day
 - Week 7 Online Learning
 - Week 8 Virtual Peer coaching
 - Week 9 Online Learning
 - Week 10 360 Effect Scan
 - Week 11 Online toolkit, certificate and evaluation
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Investment

Training course

The price of the training course is € 1.500,00 (excl. 21% VAT).

Do you pay the invoice yourself? Then you automatically get a beneficial advantage. No 21% VAT will be charged. The price will then be € 1.500,00.

Facility costs

The price for the use of the accommodation, coffee/tea and an extensive lunch buffet is € 95,00 (excl. VAT). You obviously do not pay any facility costs if you choose the online course in the 'virtual class'.

Payment method

You or your organization will receive a digital invoice from Competence Training Institute – a Schouten & Nelissen company, which can be paid via bank transfer. Or use the payment link in the email for an internet or credit card payment (Mastercard or Visa). Please ensure that payment is made within 30 days of the invoice date and at the latest before the first day of class.

Terms & Conditions

Our current terms and conditions are displayed at www.competence.org/terms-conditions.

Current start and registration dates

You can register for this training course at www.competence.org/CPTL. For questions or help with registration contact info@competence.org or call + 31 (0)418 682 938.



Additional information

Reserve your place

You can book an optional seat in the training you prefer. This will be valid for two weeks. This assures you of participation even if you cannot decide now. Book your option on our website or call + 31 (0)418 682 938.

Incompany

Do you wish to do this training course together with colleagues? We also provide incompany training courses. We can develop training programs specially tailored to your organization's needs. For more information on tailor-made and in-house programs: Call + 31 (0)418 682 938 and book a telephone consultation.

Free consultation

Unsure whether this training program fits your learning needs? Our program advisors will be pleased to support you in making the right choice. You can call them on + 31 (0)418 682 938 on working days between 8.00 AM and 5.30 PM.

About Competence & SUAS

Your talent is the focus

SUAS and our international brand Competence are committed to talent. Whether it is your talent or that of your team or organization, we develop talent by means of training, coaching and consultancy. This way we can contribute to your personal success and the success of your organization.

Continuous learning

Our approach goes beyond classical training. Your learning is optimized by continuously working to achieve your own learning goals.

The best training, from the best trainers

At Competence & SUAS you are trained by the best trainers. Professionals, trained in behavioral science and with broad experience in group-dynamic processes. Our trainers develop your awareness of your own abilities and help you to develop new skills and behaviors. Their style is down-to-earth and direct, with a strong focus on practical applications. They are also always abreast of and utilize the latest insights in their field.

Choose for quality

Competence & SUAS stand for quality and permanent, positive results - since 1980. This has led to various recognitions and accreditations: Such as CEDEO, ISO 9001, ISO 27001 and NVAO. We are also a member of several industry associations such as NRTO.

Training programs throughout Europe

Competence & SUAS offer you training at more than 30 locations in Europe. Our locations have been selected on the basis of accessibility and quality. And, as many of our training courses start on a weekly or monthly basis, you can start working on your personal development immediately! Start dates and locations can be found on our website www.competence.org. Please contact us if the location or date that you want is not listed. We will schedule extra



training programs in response to sufficient need.

Contact

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Planned events

| Datum | Plaats |
|------------|---------------|
| 02-12-2024 | VIRTUAL CLASS |

Do you wish to register or if you would like more information about the start dates? Call +31 (0)418 682 938.

Version: 18-10-2024